

**The Marvin Companies  
Scholarship Program**

Dear Employee:

Lifelong learning and a commitment to ongoing education are pillars of The Marvin Companies' values. We believe that we all do better with access to higher education. The Marvin Companies is pleased to offer educational scholarships to employees and their families, which are available for a wide variety of accredited schools.

I hope you will share this information with the students in your family and encourage them to consider how they might take advantage of The Marvin Companies Scholarship Program. Whether an interest in vocational and technical education or college degree programs, we know that advanced education planning better positions our community members for future success. We also recognize that post-secondary education does not come without financial obligations, and hope that the funds offered by The Marvin Companies will help students prepare to achieve their career of choice.

Best Regards,



Paul Marvin  
President & Chief Executive Officer

THE **MARVIN** COMPANIES

Administered by:

**Scholarship  
Management  
Services**<sup>®</sup>  
A Division of Scholarship America<sup>®</sup>



The Marvin  
Companies  
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Program

This brochure describes The Marvin Companies Scholarship Program for students of employees.

This scholarship program is administered by Scholarship Management Services®, a division of Scholarship America®. Scholarship Management Services® is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, gender, disability or national origin.

### Who Is Eligible?

You are eligible to apply for The Marvin Companies Scholarship award if you are:

1. A student age 24 or under (including adopted, stepchild, or legal ward) of an active, full-time regular employee, who has been employed by the company for at least one year prior to the date of the scholarship application and remains employed at the time of the award.
2. High school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study at an accredited two-year or four-year college, university, or vocational-technical school.

### How Much Is The Award?

The Marvin Companies Scholarship Awards range from \$750 to \$1,500 for one year of full-time study. You may receive an award up to four times during the term of your undergraduate program; however you must reapply and be selected from each year's applicant pool.

Awards are offered for tuition and academic fees for post-secondary education programs. This includes such programs as those offered by accredited vocational-technical schools, and for two- or four-year college or university degree programs. Awards are for undergraduate study only, and must be utilized in the academic year that they are received.

### How Do I Apply?

Interested students must complete the attached application and mail it along with a current, complete transcript of grades to Scholarship Management Services® postmarked no later than March 2. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. Applicants will receive acknowledgment of receipt of their application. If an acknowledgment card is not received within three weeks, applicants may call Scholarship Management Services® to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship Management Services®.

### How Are The Scholarship Recipients Selected?

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered. Selection of recipients is made by Scholarship Management Services®. In no instance does any officer or employee of Marvin Lumber and Cedar/Marvin Windows and Doors play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in April. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements. In no instance will a scholarship be awarded for more than three times after the initial award.

### What Are My Obligations If I Am Awarded A Scholarship?

Recipients have no obligation to Marvin Lumber and Cedar/Marvin Windows and Doors. They are, however, required to notify Scholarship Management Services® of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

### How Are Awards Paid?

Scholarship Management Services® processes The Marvin Companies Scholarship Program payments on behalf of Marvin Lumber and Cedar/Marvin Windows and Doors. Payments are made on August 1.

### What Are My Responsibilities?

Gather and submit to Scholarship Management Services® the information necessary for applying for The Marvin Companies Scholarship as outlined in this brochure

1. Apply for admission to an accredited post-secondary educational program
2. Meet the entrance requirements of that institution
3. Gain admission to the educational institution

### Revision Policy

Marvin Lumber and Cedar/Marvin Windows and Doors reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

### Additional Information:

Questions regarding the scholarship program should be addressed to:

#### **The Marvin Companies Scholarship Program**

Scholarship Management Services  
One Scholarship Way  
Saint Peter, MN 56082  
Telephone (507) 931-1682